SHEPHERD CENTER, INC							
EIN: 51-0141601							
Calendar Year 2021							
Compensation/Benefits Report - Administrative Posi	tions in the Hospital (HB 321)					
(A) Name & Title	(B) Breakdown of W-2 (Box 5) and/or 109		-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	
	(i) I	Base	(ii) Bonus &	(iii) Other Reportable	other Deferred	Benefits	Columns B(i) -D
	(Compensation	Incentive Comp	Compensation	Compensation		
President/Chief Executive Officer	\$	791,253	\$ 389,800	\$ -	\$ 13,000	\$ 16,955	\$ 1,211,008
Chief Medical Officer	\$	555,576	\$ 229,300	\$ -	\$ 6,500	\$ 23,009	\$ 814,385
Chief Financial Officer	\$	395,288	\$ 137,700	\$ -	\$ 13,000	\$ 23,009	\$ 568,997
Member BOD & President/COO	\$	317,193	\$ 108,450	\$ -	\$ 6,825	\$ 22,999	\$ 455,467
Chief Information Officer	\$	321,080	\$ 20,250	\$ -	\$ 9,100	\$ 16,488	\$ 366,918
VP Patient Experience	\$	263,232	\$ 15,000	\$ -	\$ 13,000	\$ 8,477	\$ 299,709
VP Facility Service	\$	244,245	\$ 22,000	\$ -	\$ 2,467	\$ 23,009	\$ 291,721
Chief Nurse Officer	\$	241,123	\$ 14,650	\$ -	\$ 13,000	\$ 16,940	\$ 285,713
VP of Research and Innovation	\$	241,381	\$ 13,844	\$ -	\$ 13,000	\$ 12,391	\$ 280,615
Sr Research Scientist (retired)	\$	189,403	\$ 43,365	\$ -	\$ 12,859	\$ 22,336	\$ 267,964