

|  |  |                             |                                     |                             |                |                 |
|--|--|-----------------------------|-------------------------------------|-----------------------------|----------------|-----------------|
| SHEPHERD CENTER, INC   |  |                             |                                     |                             |                |                 |
| EIN: 51-0141601  |  |                             |                                     |                             |                |                 |
| Calendar Year 2023   |  |                             |                                     |                             |                |                 |
| Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321) |  |                             |                                     |                             |                |                 |
|  |  |                             |                                     |                             |                |                 |
| (A) Name & Title   | (B) Breakdown of W-2 (Box 5) and/or 1099-MISC compensation |                             |                                     | (C) Retirement and          | (D) Nontaxable | (E) Total of    |
|  | (i) Base Compensation                                      | (ii) Bonus & Incentive Comp | (iii) Other Reportable Compensation | other Deferred Compensation | Benefits       | Columns B(i) -D |
| Chief Executive Officer  | \$ 868,071   | \$ 474,037                  | \$ -                                | \$ 14,989                   | \$ 21,656      | \$ 1,378,753    |
| Chief Medical Officer  | \$ 597,221   | \$ 207,904                  | \$ -                                | \$ 10,500                   | \$ 28,716      | \$ 844,341      |
| Chief Financial Officer  | \$ 442,296   | \$ 153,591                  | \$ -                                | \$ 14,996                   | \$ 29,243      | \$ 640,126      |
| Member BOD & President/COO   | \$ 413,139   | \$ 142,402                  | \$ -                                | \$ 7,875                    | \$ 29,233      | \$ 592,649      |
| Chief Information Officer  | \$ 377,110   | \$ 25,300                   | \$ -                                | \$ 10,500                   | \$ 21,174      | \$ 434,084      |
| VP of Human Resources  | \$ 279,043   | \$ 28,190                   | \$ -                                | \$ 5,625                    | \$ 14,961      | \$ 327,819      |
| VP of Research and Innovation  | \$ 263,726   | \$ 19,974                   | \$ -                                | \$ 12,303                   | \$ 17,271      | \$ 313,274      |
| VP of Facility Services  | \$ 262,448   | \$ 21,440                   | \$ -                                | \$ 2,640                    | \$ 21,656      | \$ 308,184      |
| VP of Marketing & Communications   | \$ 277,780   | \$ 15,500                   | \$ -                                | \$ 7,471                    | \$ 984         | \$ 301,735      |
| VP of Patient Experience   | \$ 222,768   | \$ 12,000                   | \$ -                                | \$ 15,000                   | \$ 10,837      | \$ 260,605      |