

SHEPHERD CENTER, INC						
EIN: 51-0141601						
Calendar Year 2024						
Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321)						
(A) Name & Title	(B) Breakdown of W-2 (Box 5) and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of
	(i) Base	(ii) Bonus &	(iii) Other Reportable	other Deferred	Benefits	Columns B(i) -D
	Compensation	Incentive Comp	Compensation	Compensation		
Chief Executive Officer (<i>partial year</i>)	\$ 799,798	\$ 801,741	\$ -	\$ 14,488	\$ 15,313	\$ 1,631,340
Member BOD & President/CEO (<i>partial year as CEO</i>)	\$ 483,996	\$ 148,096	\$ -	\$ 8,050	\$ 28,278	\$ 668,420
Chief Medical Officer	\$ 625,084	\$ 216,220	\$ -	\$ 10,675	\$ 27,953	\$ 879,932
Chief Financial Officer (<i>partial year</i>)	\$ 304,012	\$ 210,595	\$ -	\$ 15,250	\$ 17,402	\$ 547,259
Chief Financial Officer (<i>partial year</i>)	\$ 216,638	\$ -	\$ -	\$ -	\$ 7,070	\$ 223,708
Chief Human Resources Officer	\$ 308,381	\$ 31,380	\$ -	\$ 5,750	\$ 16,767	\$ 362,278
VP of Research and Innovation	\$ 285,456	\$ 15,980	\$ -	\$ 15,250	\$ 16,712	\$ 333,397
VP of Facility Services	\$ 271,936	\$ 24,460	\$ -	\$ 2,948	\$ 20,955	\$ 320,300
VP of Marketing & Communications	\$ 289,260	\$ 15,000	\$ -	\$ 7,620	\$ 984	\$ 312,865
Chief Information Officer	\$ 292,764	\$ 3,000	\$ -	\$ -	\$ 9,863	\$ 305,627
VP of Patient Experience	\$ 237,127	\$ 12,000	\$ -	\$ 15,250	\$ 10,486	\$ 274,863