

SHEPHERD CENTER, INC						
EIN: 51-0141601						
Calendar Year 2025						
Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321)						
(A) Name & Title	(B) Breakdown of W-2 (Box 5) and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of
	(i) Base Compensation	(ii) Bonus & Incentive Comp	(iii) Other Reportable Compensation	other Deferred Compensation	Benefits	Columns B(i) -D
Member BOD & President/CEO	\$ 759,576	\$ 401,025	\$ -	\$ 11,614	\$ 29,374	\$ 1,201,590
Chief Medical Officer	\$ 677,411	\$ 229,369	\$ -	\$ 10,850	\$ 29,374	\$ 947,004
Chief Financial Officer	\$ 481,549	\$ 160,455	\$ -	\$ 3,525	\$ 16,632	\$ 662,161
Chief Operations Officer	\$ 341,946	\$ 99,002	\$ -	\$ 17,375	\$ 10,649	\$ 468,972
Senior VP of Advancement	\$ 334,479	\$ 35,000	\$ -	\$ 8,225	\$ 11,150	\$ 388,854
Chief Information Officer (partial year)	\$ 333,583	\$ 22,000	\$ -	\$ 12,163	\$ 16,523	\$ 384,268
VP of Research and Innovation	\$ 311,061	\$ 15,000	\$ -	\$ 17,375	\$ 16,572	\$ 360,008
VP of Facility Services	\$ 294,365	\$ 35,000	\$ -	\$ 3,968	\$ 21,662	\$ 354,996
VP of Marketing & Communications	\$ 312,429	\$ 17,000	\$ -	\$ 7,750	\$ 1,020	\$ 338,199
Chief Compliance Officer & General Counsel	\$ 287,207	\$ 25,000	\$ -	\$ 1,919	\$ 54	\$ 314,180